

October 25, 2022

County of Greene, Virginia

THE GREENE COUNTY BOARD OF SUPERVISORS MET ON TUESDAY, OCTOBER 25, 2022, BEGINNING AT 5:30 P.M. IN PERSON IN THE COUNTY ADMINISTRATION BUILDING MEETING ROOM AND BY ZOOM VIDEO COMMUNICATION

Present were: Marie Durrer, Chair
Steve Bowman, Member
Abbey Heflin, Member

Present via Zoom: Davis Lamb, Member

Absent was: Dale Herring, Vice Chair

Staff present: Brenda Garton, County Administrator
Kelley Kemp, Assistant County Attorney
Jim Frydl, Director of Planning and Zoning
Terry Beigie, Grant Writer
Greg Lunsford, Director of Water & Sewer
Melissa Meador, Director of Emergency Services

RE: CLOSED MEETING

Ms. Kemp read the proposed resolution for Closed Meeting.

WHEREAS, the Board of Supervisors of Greene County desires to discuss in Closed Meeting the following matter(s):

- Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body concerning the County Administrator position and the process of filling that position.
- Discussion of with legal counsel employed or retained by the public body regarding specific legal matters regarding the previous County Administrator requiring legal advice by such counsel.
- Discussion with legal counsel employed or retained by the public body regarding specific legal matters regarding the separation from RSA requiring legal advice by such counsel.

- Discussion of a public contract for an employee recruiting agreement involving the expenditure of public funds where such discussion in an open session would adversely affect the bargaining position or negotiating strategy of the public body.
- Discussion of a public contract for an Operational Medical Director involving the expenditure of public funds where such discussion in an open session would adversely affect the bargaining position or negotiating strategy of the public body.
- Discussion, consideration, or interviews of prospective candidates for employment, assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body concerning the Facilities Department.
- Discussion, consideration, or interviews of prospective candidates for employment, assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body concerning the Emergency Services Department.
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WHEREAS, pursuant to: §2.2-3711(A)(1) and (A)(29) of the Code of Virginia, such discussions may occur in Closed Meeting;

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of Greene County does hereby authorize discussion of the aforesated matters in Closed Meeting.

Upon motion by Steve Bowman, second by Abbey Heflin and unanimous roll call vote, the Board entered into Closed Meeting.

Recorded vote:	Marie Durrer	-	Yes
	Steve Bowman	-	Yes
	Abbey Heflin	-	Yes
	Davis Lamb	-	Yes
	Dale Herring	-	Absent

Motion carried.

RE: OPEN MEETING

Upon motion by Mr. Bowman, second by Ms. Heflin and unanimous roll call vote, the Board returned to open meeting.

Recorded vote:	Marie Durrer	-	Yes
	Steve Bowman	-	Yes
	Abbey Heflin	-	Yes
	Davis Lamb	-	Yes
	Dale Herring	-	Absent

Motion carried.

By unanimous roll call vote, members certified that only public business matters lawfully exempted from the open meeting requirement and only such matters as identified by the motion to enter into closed meeting were discussed.

Recorded vote:	Marie Durrer	-	Yes
	Steve Bowman	-	Yes
	Abbey Heflin	-	Yes
	Davis Lamb	-	Yes
	Dale Herring	-	Absent

Motion carried.

RE: OPERATIONAL MEDICAL DIRECTOR CONTRACT

Upon motion by Mr. Bowman, second by Ms. Heflin and unanimous roll call vote, the Board authorized the Interim County Administrator to execute a contract with Dr. Jacob Mace to act as the medical director for the EMS Department, the Sheriff's Office, the Stanardsville Volunteer Fire Company, and the Ruckersville Volunteer Fire Company. (See Attachment "A")

Recorded vote:	Marie Durrer	-	Yes
	Steve Bowman	-	Yes
	Abbey Heflin	-	Yes
	Davis Lamb	-	Yes
	Dale Herring	-	Absent

Motion carried.

RE: PLEDGE OF ALLEGIANCE AND MOMENT OF SILENCE

The Chair opened the meeting with the Pledge of Allegiance followed by a moment of silence.

RE: ADOPTION OF AGENDA

Upon motion by Mr. Bowman, second by Ms. Heflin and unanimous roll call vote, the Board approved the agenda as presented.

Recorded vote:	Marie Durrer	-	Yes
	Steve Bowman	-	Yes
	Abbey Heflin	-	Yes
	Davis Lamb	-	Yes
	Dale Herring	-	Absent

Motion carried.

RE: MATTERS FROM THE PUBLIC

Ms. Joann Burkholder spoke as chair of the Social Services Board to urge the Board of Supervisors to pass the resolution for a county-wide pay study for employees. She said that just as Sheriff Steve Smith has said, the Social Services Board meetings begin with which really good employees have left to go somewhere that they can make more money.

RE: CONSENT AGENDA

Upon motion by Mr. Bowman, second by Mr. Lamb and unanimous roll call vote, the Board approved the consent agenda as presented.

- a. Minutes of previous meeting
- b. Resolution to accept and appropriate \$176,175 for the School Resource Officer Grant (See Attachment "B")
- c. Resolution to accept and appropriate \$7,500 for the Sentara Cares Grant for the Parks & Recreation Department (See Attachment "C")
- d. Appoint Brenda Garton to the Blue Ridge Juvenile Detention Commission
- e. Appoint Brenda Garton to the Blue Ridge Cigarette Tax Board
- f. Mutual release of temporary ground lease with the Town of Stanardsville (See Attachment "D")

Recorded vote:	Marie Durrer	-	Yes
	Steve Bowman	-	Yes
	Abbey Heflin	-	Yes
	Davis Lamb	-	Yes
	Dale Herring	-	Absent

Motion carried.

RE: RESOLUTION FOR ADDITIONAL SEWER CAPACITY FOR THE RUCKERSVILLE GROWTH AREA

Mr. Frydl was present to explain to the Board of Supervisors that if the County wanted additional capacity in Creekside development's pump station that it needed to approve that via resolution. As part of the proffers from the developer, the developer would build the station to include the higher capacity that is not within that development if the County would credit cash proffers back to them for the cost of the added capacity. The extra capacity is approximately 100 gallons per minute. The larger pump station will benefit areas within the County's approved growth area. Mr. Frydl said the cost for the County is expected to be approximately \$50,000, however if the County waited and needed the extra capacity in the future it would need to have a new pump station built at a much greater cost.

Mr. Lamb asked what pipe size would be used. Mr Frydl said it will likely be 12-inch, but won't need to change. The only thing that needs to change is the circumference of the sump pit and the horsepower of the motor.

Mr. Bowman asked how quickly it will be built and is the pipe big enough for future growth as it stands now. Mr. Frydl said the pipe is already big enough for the total capacity, including the extra 100 gallons per minute. He said the County is reviewing the neighborhood plans, which are being built in phases. He said the developer needs to have it built for the second phase to begin.

Upon motion by Mr. Bowman, second by Mr. Lamb and unanimous roll call vote, the Board approved the use of cash proffer funds from the Creekside developer to increase the pump station's capacity for future growth (See Attachment "E").

Recorded vote:	Marie Durrer	-	Yes
	Steve Bowman	-	Yes
	Abbey Heflin	-	Yes
	Davis Lamb	-	Yes
	Dale Herring	-	Absent

Motion carried.

RE: BOARD OF SUPERVISORS RETREAT

Ms. Garton discussed the possibility of holding a Board of Supervisors retreat to allow more discussion on several topics that Supervisors have discussed in recent meetings with her, including thoughts on next year's budget process and the upcoming County Administrator search. Ms. Garton reminded the Board that the retreat must be open to the public with enough room for chairs for residents or the press. Due to Mr. Herring being absent and Mr. Lamb attending via Zoom, Ms. Garton suggested the Board not take any action in setting the date, but wondered if there was any consensus about times and dates.

Mr. Bowman suggested either Tuesday, November 29, or Tuesday, December 6, which puts it between the November and December meetings. He suggested 9 a.m. to 5 p.m. Ms. Garton said while the advertisement of the retreat will need to include a start time it does not have to include an end time. Ms. Heflin said she thinks it's a good idea to start early so they don't have to be cut off during discussions.

RE: APPOINTMENT OF EX-OFFICIO DIRECTOR TO JAUNT BOARD

Mr. Bowman explained that when the County agreed to go with Jaunt for bus service it was on a six-month trial at which time Jaunt requested a liaison from the Board of Supervisors, who appointed Mr. Bowman. Jaunt has revised its bylaws, which state there are two types of members: voting and non-voting. Mr. Bowman said he felt like the Board needed to choose whether they wanted a new liaison or to re-appoint him.

Upon motion by Mr. Lamb, second by Ms. Durrer, and a unanimous roll call vote, Mr. Bowman was reappointed to Jaunt as a non-voting member.

Recorded vote:	Marie Durrer	-	Yes
	Steve Bowman	-	Abstain
	Abbey Heflin	-	Yes

Davis Lamb	-	Yes
Dale Herring	-	Absent

Motion carried.

RE: VDOT QUARTERLY UPDATE

Ms. Carrie Shephard, VDOT Resident Engineer, presented information to the Board about upcoming projects in the County. She said the Route 670 Connector Road project remains on task. VDOT has moved up the advertising date for the Turkey Ridge Road Bridge project to January 2023. The road will be closed at that time over the South River for approximately seven months. Construction is expected to begin in May 2023.

The Rural Rustic Roads Projects include Bingham Mountain Road, which was recently paved and is almost completed. The next step is to add shoulder stone and traffic engineering to make sure that 35 mph is an appropriate speed limit. Construction has started on Simmons Gap Road. The next step there is paving, which VDOT hopes to have done by the end of November.

Ms. Shephard said Scenic Byway signs have been installed through Greene County. The study at the intersection of Route 609 and U.S. Route 29 is under review. She said an initial draft of the study is expected to be before the Board by the end of the year. Construction at the Intersection of U.S. Routes 29 and 33 is under way and on track to be done by next summer.

Mr. Bowman told Ms. Shephard he'd heard that a byway sign had been installed on a property along Simmons Gap that he'd like moved elsewhere. He asked if the study at 609 and 29 would include the most up-to-date crash data since he believed that there had been additional crashes there since the study began. Ms. Shephard said she would check on the cutoff date for that information for the study.

Ms. Durrer asked whether VDOT would be mowing any more this year in Greene County. Ms. Shephard said VDOT had just started its last cutting for the calendar year. Mr. Lamb asked what changes would be made to the Turkey Ridge Road Bridge and Ms. Shephard said she'd send a more detailed plan to him so he could see. Ms. Durrer said that residents have contacted her regarding the apartments on Moore Road noting that people leaving the apartments have not been stopping before entering Moore Road and asked if Ms. Shephard could look into whether there would be a better option there than just the stop sign. Ms. Durrer said she heard from constituents asking whether work on the new outlet road and walk into the property where the old antique store was situated was being paid by the property owner or taxpayers. Ms. Shephard said she believed it was negotiated during right of way for the property but was unsure the split for the actual costs.

RE: JABA OUTCOMES PRESENTATION

Marta Keene, Chief Executive Officer of JABA, and Donna Baker, Director of Operations, presented to the Board the findings regarding JABA's offerings. Of those surveyed, 98% were satisfied and 99% said their questions were answered satisfactorily. Additionally, more than 97% positively rated the Aging Services Coordination program.

Ms. Baker said respondents had a 99% satisfaction rate for the Companion Support Services offered by JABA. She said that includes companionship in the home; light housekeeping; and performing errands. The cost for the service is income-based and free to the majority of the applicants. The Volunteer Services program is important to the work that JABA does, Ms. Baker said, and helps to expand and enhance the programs offered by JABA. There are a variety of ways volunteers are utilized in the programming. The FISH Mentor Program links older adults with students for mentoring.

JABA offers health services, and Ms. Baker said a nurse in Nelson County saved a client's life after they had collapsed. She said the Community Center in Greene is located on Main Street next to the library. In it, JABA provides a wide array of activities for members, as well as a hot meal. Greene County is one of JABA's most active centers, she added. The award-winning At Home with JABA program offers virtual programming for clients. Home-delivered meals are available for all homebound clients who meet eligibility requirements. JABA also offers insurance counseling to assist seniors in choosing the right plans for them. JABA operates two adult care centers—one in Charlottesville and one in Louisa. The Shing Star program invites day care children into the senior centers. The Dementia Care Program is new in the past year. They work with families and answer questions about their loved one with dementia.

Mr. Bowman thanked the presenters and noted that he's aware of one person who looks forward to coming to the center.

RE: SHERIFF STAFF AND PAY STUDY

Sheriff Steve Smith told the Board that he spoke with Ms. Garton, Major David Roach, Ms. Tracy Morris, Ms. Lisa Roach, and Mr. Gary Carpenter, regarding the issue of people moving on to other localities where they can make more money. He said that while they agreed on a lot, they did not agree on the solution. He said he agreed that all agencies in Greene need a pay study done, but asked what other employees have to wear a Kevlar vest or carry a firearm. He said he's working with Mr. Carpenter to get the dispatch workers classification changed from telecommunication officers to first responders. He agreed the department has a pay compression problem and offered the possibility of a 1% increase for every year of service. He asked the Board to vote on the issue that night. He said other communities nearby have done pay studies and given increases to employees.

Mr. Bowman made a motion to approve Sheriff Smith's request to use part-time funds to hire a cleaning crew for the Sheriff's Office. Mr. Lamb seconded.

Recorded vote:	Marie Durrer	-	Yes
	Steve Bowman	-	Yes
	Abbey Heflin	-	Yes
	Davis Lamb	-	Yes
	Dale Herring	-	Absent

Motion carried.

Mr. Bowman said the issue was brought forth by the Sheriff, noting pay compression and hiring requirements are real issues for the office, but also for other departments and constitutional officers. Mr. Bowman said it will take several significant steps to resolve the situation since there has not been a pay study in the County since 2010. He said he strongly supports such a study for Greene with one caveat: that the Board of Supervisors needs to commit to fund the results of the study at the maximum level possible. The second thing Mr. Bowman said needs to be done is to address the pay compression issue. He said that during the budget process, the Board of Supervisors needs to authorize and fund a career development plan prepared and recommended by the Sheriff's Office for all sworn and civilian personnel in the Sheriff's Office. Fourth, he said the County needs to negotiate a MOU with the constitutional officers to provide the same benefits provided to County employees for the employees of constitutional officers. He said if the County can do all of these things across the next several months that the County will correct a systemic problem that has gone on way too long. Finally, he said he would like to see the County approve a revised and updated ECC telecommunications job description that moves them into a first responder category. He said additionally hiring practices need to be modified so that new hires are placed on the appropriate pay scale to reflect the skill set and experience that they possess.

Mr. Bowman motioned to approve the procurement of a consulting firm to conduct a pay and classification study. Mr. Lamb seconded. Upon a unanimous vote, the study was approved (See Attachment "F").

Recorded vote:	Marie Durrer	-	Yes
	Steve Bowman	-	Yes
	Abbey Heflin	-	Yes
	Davis Lamb	-	Yes
	Dale Herring	-	Absent

Motion carried.

Ms. Heflin said she'd like the County to provide a bonus this year for employees based on a criterion that Ms. Garton and Ms. Morris set, such as years of service. She said the bonus along with funding the pay study would show employees a good faith effort by the Board. Mr. Bowman agreed.

Sheriff Smith thanked the Board for what they do. He said he'd like to see the pay study be completed as quickly as possible. He said he will be at the next meeting to speak about it.

Mr. Bowman said he'd like to see that either the Sheriff or someone the Sheriff designates be on the review of those who apply to do the pay study.

Ms. Garton said the meetings she had with the Sheriff were good meetings and that everyone was honest about how they felt. She said that both of them agree that the County needs to start something quickly, which has just been authorized. She said the County cannot just change our hiring practices when current officers went through a standard pay scale. One of the things she promised him in that meeting is that if the Board authorized her to set up a review committee to

interview the firms to do the pay study that she would put him or whomever he wanted on the committee.

Mr. Bowman asked Ms. Garton if the study could also address the issue of classification as well, which she said it could. Mr. Bowman said he feels it's a systemic issue that is not just a Sheriff's Office issue. He said he would like it to get resolved quickly and correctly so that the officers and other people in the County who are underpaid get paid appropriately.

Ms. Kemp reminded the Board that in order to give bonuses, the Board must pass an ordinance and advertise for it. Ms. Garton said she wasn't sure that could happen in time for the next meeting, but that they'd try. Mr. Bowman said if it can't get done before the November 10 meeting then it could be on the December 13 agenda. Ms. Heflin said she views the issue as important enough to consider the call for a special meeting.

RE: BOARD LIAISON REPORTS

Mr. Bowman said he attended the Jaunt Meeting on October 12 where they passed a new set of bylaws that changed liaisons to non-voting members of the board. Also on October 12, he attended the School Board meeting where they discussed the budget development calendar and that they're planning to provide employees with a bonus as the state authorized funds for that. He said he and Mr. Herring attended the ESAB meeting on October 18 where they met with each of the disciplines about their needs, priorities, and where they are in terms of implementing some of the things that have been outstanding in their reports. At the November meeting, he, Mr. Herring, and Ms. Meador will submit an action plan to the ESAB for their approval and that will probably come before the Board of Supervisors in December. Ms. Meador said the end goal is the creation of a public safety strategic plan. Mr. Bowman said he attended the Planning Commission meeting on October 19 where they reviewed a portion of the comprehensive plan and held a public hearing on the Capital Improvement Plan. He said he'd like the Board of Supervisors to request assistance from the Planning Department to create a formula that acknowledges the additional incrementally needed funds for all departments and constitutional offices as the growth takes place.

Mr. Lamb said he'd like to see the County try to get some clean medium-size industry in Greene to help with the tax base.

RE: COUNTY ADMINISTRATOR REPORT

Ms. Garton told the Board that Jennifer Lewis-Fowler, the Registrar, will have the office open for early voting on Saturdays, October 29, and November 5, from 9 a.m. to 5 p.m. and later hours on Thursday, November 3 until 7 p.m. Ms. Garton said that Treasurer Stephanie Deal had contacted her that she was not yet ready with figures for the personal property tax ordinance. She said she's spent the last two weeks in individual one-on-one meetings with all five Board members and held the first Department Director meeting, which the constitutional officers were also invited, and All-Employee meetings for those who wanted to attend. She said she was about half-way through one-on-one meetings with the Department Heads. She said she's holding weekly meetings with Greg Lunsford regarding the RSA transfer.

RE: MONTHLY REPORTS

Ms. Durrer thanked the departments for their monthly reports, saying it helps the Board to realize how much the departments do.

RE: OTHER ITEMS FROM THE BOARD

Ms. Heflin said she really liked Mr. Bowman's idea about finding a formula for growth and looking at the impact and the funding. She said the County needs a data analyst on staff. She said that person would work with all the departments because it's not something that is done once.

Mr. Bowman said he believed every department and every constitutional officer could utilize the data in a variety of ways. He said having an analyst on staff for financial and other data is critical in this day and age to help the Board make decisions.

Ms. Heflin said paying someone to do that is actually a cost-savings to the County in the long run. Having a dedicated employee who can do that keeps other employees from taking time away from their jobs to do it. She said she thinks it's needed.

Ms. Durrer said she agreed, saying having someone who is knowledgeable could save the County money.

RE: OLD BUSINESS

The Board briefly discussed updates on Old Business matters.

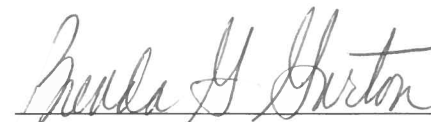
RE: ADJOURN

Upon motion by Mr. Bowman, second by Ms. Heflin and unanimous roll call vote, the Board meeting was adjourned.

Recorded vote:	Marie Durrer	-	Yes
	Steve Bowman	-	Yes
	Abbey Heflin	-	Yes
	Davis Lamb	-	Yes
	Dale Herring	-	Absent

Motion carried.


Marie Durrer, Chair
Greene County Board of Supervisors


Brenda G. Garton, Clerk
Greene County Board of Supervisors

Operational Medical Director Agreement

THIS **AGREEMENT** made this 1st day of November 2022, by and between Dr. Jacob Mace, hereinafter the “**Operational Medical Director**” or “**OMD**,” and the Greene County Office of Emergency Services, the Greene County Sheriff’s Office, the Greene County Emergency Communications Center, the Ruckersville Volunteer Fire Company, and the Stanardsville Volunteer Fire Company, hereinafter the “**Agencies**,” all of which are affiliated with the Thomas Jefferson EMS Council, Inc.

The OMD credentials each EMS provider to practice within their respective Agency and oversees their medical care and practice. In conjunction with the Agencies, the OMD will ensure all technicians are properly trained and certified in compliance with all Virginia EMS Rules and Regulations (12-VAC5-31) as well as any additional training as required by the OMD or Agencies. The OMD will also assure that any regional requirements to practice are met. The OMD and Agencies will assure that agency personnel only provide medical care and participate in associated training programs while credentialed by the OMD and within the scope of the EMS agency license in accordance with Virginia’s EMS Rules and Regulations. (This includes all Greene County First Responder Agencies.)

Specifically concerning the Greene County Sheriff’s Office and the Greene County Emergency Communications Center:

- The OMD shall oversee the Greene County Sheriff’s Office SWAT Medic Program; and
- The OMD shall oversee the Greene County Emergency Communications Center Emergency Medical Dispatch Program; and
- The OMD shall sign off on all documents, policies, and procedures as they pertain to the SWAT Medic and EMD Programs prior to implementation.

The parties recite and declare:

In consideration of the sum of \$30,000 dollars per year (with re-evaluation after the first year with documentation of hours spent performing EMS medical direction for the county, managing the EMS program, fire services, and the Sheriff’s Office) to be paid in monthly installments of \$2,500.00, the receipt of which is hereby acknowledged, the undersigned Physician, currently licensed to practice medicine by the Virginia Board of Medicine, hereby agrees to serve as the OMD for the undersigned Virginia-licensed EMS Agencies during a period beginning November 1, 2022, and will automatically renew every five (5) years on the same date, not to exceed three (3) renewals, at which time this agreement will either be renegotiated or terminated, until or unless earlier revoked at the will and discretion of any of the Parties. This Agreement also shall terminate in the event the Agency’s license is terminated by the Virginia Department of Health, Virginia Office of EMS or as described below.

OMD's license and within the scope of the Agency license in accordance to the regulations governing Virginia's Emergency Medical Services (latest edition).

- I. The Agencies agree to develop a communications venue for agency personnel to have direct contact to the OMD in regards to discussion of issues relating to the provision of patient care, application of patient care protocols or operations of EMS equipment used the agency.
- J. The Agencies shall provide to the OMD a current listing of all Agency personnel and the Agency Officers to include but not limited to the Chief, Captain, President, Training Officer, Designated Infection Control Officer, and other line officers. The Agencies agree that during the term of this Agreement they will comply will all laws, rules, regulations, and patient care protocols now existing or later enacted by federal, state, or regional EMS authorities with respect to training, equipment, and field practice by providers. Any violation of such laws, rules, or regulations shall constitute a material breach of this Agreement and shall give the OMD the right to terminate without advance notice of this Agreement.
- K. The Agencies agree that there will be a single point of contact for the OMD position. The primary point of contact will be the Director of Emergency Services. The County of Greene dictates the OMD position as well as the primary point of contact. Any issues with the performance of the OMD and/or this contract shall be forwarded, in writing, to the Director of Emergency Services.

II. The OMD:

- A. The OMD shall, during the performance of the contract, keep in force medical malpractice insurance. The OMD will provide the Director of Emergency Services his/her insurance policy covering medical malpractice for the OMD. Costs associated with insurance are the responsibility of the OMD.
- B. The OMD shall be responsible for clinical aspects of all providers.
- C. The OMD agrees during the term of this Agreement to hold current regional and state endorsement as a Medical Director and actively provide technical assistance, medical leadership and medical training as needed for the Agencies and their EMS-certified personnel.
- D. The OMD will fulfill the responsibilities outlined in the EMS Rules and Regulations of the Board of Health, Commonwealth of Virginia, as most recently revised.

- D. Pending the results of the investigation, the OMD may elect to meet with all involved providers; one-on-one and/or as a group.
- E. Possible corrective actions will be issued at the discretion of the OMD which may range from oral or written reprimands, additional training, and/or suspension of practice.

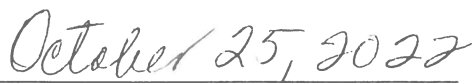
IV. Reporting of Violations to the Office of EMS:

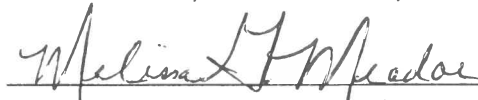
- A. The OMD in conjunction with Agency Leadership will identify which issues may be in violation of the Rules and Regulations that must be reported to the Office of EMS. Furthermore, the Board of Medicine defines the professional mandate for physicians under § 54.1-2909. Further reporting requirements; civil penalty; disciplinary action as follows:
 - 1. The following matters shall be reported within 30 days of their occurrence to the Board:
 - a. Any disciplinary action taken against a person licensed under this chapter in another state or in a federal health institution or voluntary surrender of a license in another state while under investigation;
 - b. Any malpractice judgment against a person licensed under this chapter;
 - c. Any settlement of a malpractice claim against a person licensed under this chapter; and
 - d. ***Any evidence that indicates a reasonable belief that a person licensed under this chapter is or may be professionally incompetent; has or may have engaged in intentional or negligent conduct that causes or is likely to cause injury to a patient or patients; has or may have engaged in unprofessional conduct; or may be mentally or physically unable to engage safely in the practice of his profession.***
- B. The Director of Emergency Services will report these in writing to the Office of EMS upon the direction of the OMD. These will be reported to our Virginia OEMS Representative as soon as possible to have a review of the situation by an outside party not directly affiliated with the Agency on a daily basis.

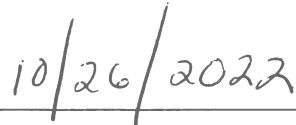
IN WITNESS WHEREOF, each party to the OMD Agreement has caused it to be executed at:


Brenda G. Garton

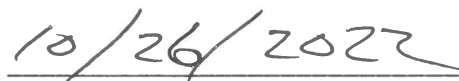
Greene County Interim County Administrator


Date


Melissa G. Meador, Director/EMS Chief
Greene County Office of Emergency Services


Date

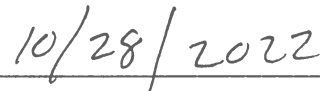

Steven S. Smith, Sheriff
Greene County Sheriff's Office

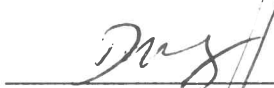

Date

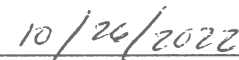

Gary M. Carpenter, 911 Operations Manager
Greene County Emergency Communications Center

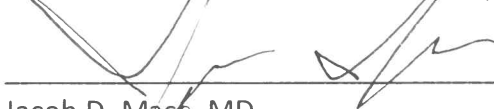

Date

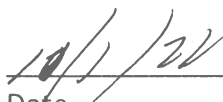

Enoch Hord, Chief
Ruckersville Volunteer Fire Company


Date

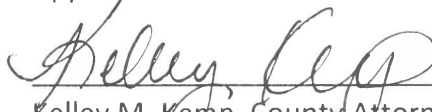

Dustin M. Clay, Chief
Stanardsville Volunteer Fire Company

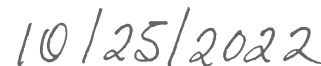

Date


Jacob D. Mace, MD


Date

Approve as to form:


Kelley M. Kemp, County Attorney
Greene County


Date

**RESOLUTION TO ACCEPT AND APPROPRIATE ONE HUNDRED SEVENTY-SIX
THOUSAND ONE HUNDRED SEVENTY-FIVE DOLLARS FOR THE SCHOOL
RESOURCE OFFICER GRANT**

WHEREAS, the of the County of Greene has received funding from the Department of Criminal Justice Services for a three School Resource Officers; and

WHEREAS, the funds in the amount of one hundred seventy-six thousand one hundred seventy-five dollars (\$176,175.00) need to be appropriated to the appropriate line item in the 2022-2023 budget of the County of Greene, Virginia.

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED by the Board of Supervisors of the County of Greene, Virginia that one hundred seventy-six thousand one hundred seventy-five dollars (\$176,175.00) be appropriated to the 2022-2023 budget of the County of Greene.

BE IT FURTHER RESOLVED that the County Administrator of the County of Greene, Virginia is authorized to make the appropriate accounting adjustments in the budget to do all things necessary to give this resolution effect.

Adopted this 25th day of October, 2022.

Motion: Steve Bowman
Second: Davis Lamb

Recorded Vote:

Steve Bowman	<u>Yes</u>
Marie C. Durrer	<u>Yes</u>
Abbey Heflin	<u>Yes</u>
Dale R. Herring	<u>Absent</u>
Davis Lamb	<u>Yes</u>



Marie C. Durrer, Chair
Greene County Board of Supervisors

ATTEST: 

Brenda G. Garton, Clerk
Greene County Board of Supervisors

**RESOLUTION TO ACCEPT AND APPROPRIATE SEVEN THOUSAND FIVE
HUNDRED DOLLARS FOR THE GREENE COUNTY PARKS & RECREATION
SENTARA CARES GRANT**

WHEREAS, the Parks & Recreation Department of the County of Greene has received funding from the Sentara Cares grant for a fitness trail; and

WHEREAS, the funds in the amount of seven thousand five hundred dollars (\$7,500.00) need to be appropriated to the appropriate line item in the 2022-2023 budget of the County of Greene, Virginia.

NOW, THEREFORE, IT IS HEREBY RESOLVED by the Board of Supervisors of the County of Greene, Virginia that seven thousand five hundred dollars (\$7,500.00) be appropriated to the 2022-2023 budget of the County of Greene.

BE IT FURTHER RESOLVED that the County Administrator of the County of Greene, Virginia is authorized to make the appropriate accounting adjustments in the budget to do all things necessary to give this resolution effect.

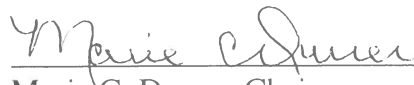
Adopted this 25th day of October 2022.

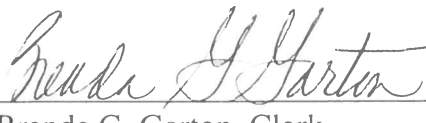
Motion: Steve Bowman

Second: Davis Lamb

Recorded Vote:

Steve Bowman	<u>Yes</u>
Marie C. Durrer	<u>Yes</u>
Abbey Heflin	<u>Yes</u>
Dale R. Herring	<u>Absent</u>
Davis Lamb	<u>Yes</u>


Marie C. Durrer, Chair
Greene County Board of Supervisors

ATTEST: 
/ Brenda G. Garton, Clerk
Greene County Board of Supervisors

MUTUAL RELEASE OF TEMPORARY GROUND LEASE AGREEMENT

This agreement is made this 27th day of September, 2022 by and between the COUNTY OF GREENE, a political subdivision of the Commonwealth of Virginia, (the "County") as landlord and the TOWN OF STANARDSVILLE, a municipal corporation and political subdivision of the Commonwealth of Virginia, (the "Town") as tenant to provide for the mutual release of the parties from that Temporary Ground Lease Agreement (the "Ground Lease") made between the parties dated May 9, 2017.

RECITALS

WHEREAS, the County of Greene and the Town entered into the Ground Lease to make available an undeveloped portion of the County Administration Building property for construction of a pavilion and stage and associated facilities known as "Greene Commons"; and

WHEREAS, construction of those structures and all associated improvements was completed in 2021; and

WHEREAS, the parties agree that all purposes to be served by the Ground Lease have been fully met;

AGREEMENT

Now therefore, the parties hereby mutually agree that each party shall be released from the Ground Lease without any further obligations, responsibilities or liabilities to the other party effective 11:59 p.m. August 31, 2022.

IN WITNESS WHEREOF, the parties have executed this agreement and release as of the date first written above

County of Greene, Virginia

By: Maria C Durrer

Name: Maria C Durrer

Title: Chair

Town of Stanardsville, Virginia

By: _____
Gary Lowe, Mayor

**RESOLUTION OF INTENT TO ADD SEWER CAPACITY IN THE CORNER STORE
GROWTH AREA**

WHEREAS, The Greene County Board of Supervisors has approved designated growth areas for higher density growth; AND

WHEREAS, focusing future development in the growth areas requires infrastructure that supports the higher density; AND

WHEREAS, concentrating growth into the designated growth area protects the rural areas from overdevelopment and sprawl; AND

WHEREAS, the Greene County Sewer Infrastructure Plan anticipates including capacity for all the proposed Creekside Development and the surrounding properties within the Corner Store growth area; AND

WHEREAS, Greene CD, LLC has proffered to build the desired excess capacity in exchange for a credit reducing the total cash proffer by an amount equal to the cost of the excess capacity; AND

WHEREAS, a modern, well designed sewer infrastructure that has capacity to support the desired growth area density improves the Health Safety and Welfare of the County; AND

WHEREAS, it is the recommendation of the County Water and Sewer Utility Director; and the County Engineer to add the additional capacity;

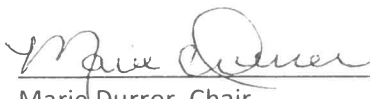
NOW, THEREFORE, BE IT RESOLVED THAT for purposes of public necessity, convenience, general welfare, and good zoning practices, the BOARD OF SUPERVISORS hereby adopts a resolution of intent to add sewer capacity in the Corner Store Growth Area.

**ADOPTED BY THE GREENE COUNTY BOARD OF SUPERVISORS ON OCTOBER
25, 2022.**

Motion: Steve Bowman
Second: Davis Lamb

Votes:

Durrer: Yes
Lamb: Yes
Bowman: Yes
Heflin: Yes
Herring: Absent


Marie Durrer, Chair
Greene County Board of Supervisors

ATTEST: 
Brenda G. Garton, Clerk
Greene County Board of Supervisors

**RESOLUTION TO APPROVE PROCUREMENT OF A CONSULTING FIRM TO
CONDUCT A PAY AND CLASSIFICATION STUDY**

WHEREAS, the Greene County Board of Supervisors recognizes that the last Pay and Classification Study conducted in the county was in 2010; and

WHEREAS, the Greene County Board of Supervisors wishes to ensure that all Greene County employees are fairly and equitably compensated and that hiring practices are competitive in the regional employment market; and

WHEREAS, there are various departments within the county where compression and compensation issues are creating critical problems in providing consistent and competent service to citizens.

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED by the Board of Supervisors of the County of Greene, Virginia that in order to address salary and pay scale issues county-wide, the Greene County Board of Supervisors authorizes:

1. the issuance of an RFP (Request for Proposals) to hire a consulting firm to conduct a county-wide Pay and Classification Study so that results and recommendations can be obtained in time for the upcoming budget, as well as an analysis with recommendations on revisions of Personnel Policies,
2. the County Administrator to establish a committee to interview consulting firms, and
3. the procurement of the services of the recommended consulting firm in accordance with the County Purchasing Manual.

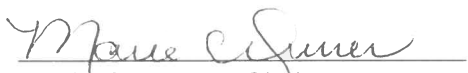
Adopted this 25th day of October, 2022.

Motion: Steve Bowman

Second: Davis Lamb

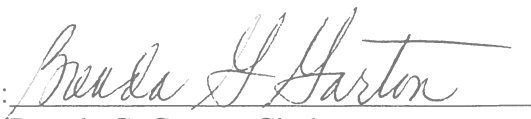
Recorded Vote:

Steve Bowman	<u>Yes</u>
Marie C. Durrer	<u>Yes</u>
Abbey Heflin	<u>Yes</u>
Dale R. Herring	<u>Absent</u>
Davis Lamb	<u>Yes</u>



Marie C. Durrer, Chair
Greene County Board of Supervisors

ATTEST:



Brenda G. Garton, Clerk
Greene County Board of Supervisors